Degmada Santa Clara County, waxa ka jira ballan u dhexeeya dawladda iyo maamulka deegaanka in la hor joogsada isu dulqaadasho la'aanta (intolerance). Waxa aynu nahay bulsho isku dhafan oo ku faanta kala duwanaanshada ballaaran iyo waxtarka uu dhaqan waliba keeni karo. Sababtaas awgeed dembiyada iyo falalka is-nacaybku waxay ka soo hor jeedaan sharciga. Arrimaha hoose ayaa tilmaamaya dembiyada is-nacaybka

Waa maxay dembiga is-nacaybku?

Dembiyada is-nacaybku wa kuwa falalka lagula kaco qof naftiisa ama hantidiisa, aydoo is ula kac ah loo raadsaday qofkaas sababtuna tahay isirkiisa, midabkiisa, diintiisa, halak uu ka soo jeedo, lab iyo dhig wuxu yahay, wax uu xiiseeyo, da' ama naafonimadiisa.. Noocayad dembi waa gardarooyin xeerka degmada iyo gobolka California dacwad lagu qaado:

- Wax yeello la gaar ssiyo hantida qofka,
- Boob iyo dhac,
- Hujuum,
- Cabsi-gelin,
- Shaqaaqo,
- Dhibis,
- Af-lagaaddo,
- Gubis,
- Dil,
- Dhaawac iyo
- Cago-jugleyn

Maxa dhacdo is-necbcaasha ah?

Dhacdo is-nacayb waxa ka mid falalka aan dembiga ahayn ee

- Dicaayadda,
- War jeedinta,
- Banaan baxyada

Faafinta wax yaalo qoraal ah oo si ula kac loo la jeedo in lagu af-lagaadeeyo qof ama koox isirkooda, midabkooda diintooda iyo meesha ay ka soo jedaan, laba iyo dhig midka ay yihiin, naafanimo iwm

Maxaa ila guboon haddii aan rumasanahay inaan dhibane gaf is-nacaab ahay?

Hadddii aad aaminsan tahay inaad tahay dhibani arrin is-nacayb darted ama aad marag haysato:

- Wac Boliska
- La xiriir ururada qeybtan ku qoran
- Raadso daaweyn haddii dhaawac jiro
- Qoraal ka dhig erayada dhab ahaan la isticmaalay markii lagu weerar
- Sawir ka qaad hantida la burburiyay
- Xafid wixii caddeyn ah ee aad hayso, si loo adeegsa in dembiilaha loo qabto.

Dadka oo dhammmi waxay leeyihiin "XUQUUQ ADAMI" inay ku noolaadaan bulsho ka xor ah nacayb.

Soo sheeg dhacdada ah "DEMBIGA NACAYBKA"

Bolisku ma i caawinayaan haddii demdiga nacayka laygula kaco?

MQeybaha Boliska badankoodu waxa loo tababaraa inay gartaan dhacdada iyo fal dembiyeedka nacaybka, si txgelin lehna ay uga jawaaban. Warso sarkaalka boliska cidda kale ee sharciga fulinta kormeerka leh usbucyada soo socda.

Maxa kale ee aan samayn karaa haddii aan ahay dhibane falkaas loo geystay?

Arrimaha ale ee kuu furani waxa ay yihiin inaad looyar qabsato si aad u dacweyso qofka weerarka kuu geystay. Waxa kale oo aad cabsasho u gudbin kartaa Department California Department of Fair Employment and Housing by contacting them at: 1-800-884-1684.

Ujeedda qoraalkani waa inaad ka war qabto qaabka sharcigu yahay. Haddii aad rabto nooc gaar ah oo sharciga ah, waa inaad la tashato looyar.

24 Hour Anti-Hate Hotline
408.279-0111

AAUW-San José Chapter
Tel: (408) 294-2430 or 408.378-7539

Anti-Defamation League (ADL)
Tel: (800) 600-1133 or (415) 981-3500
www.adl.org

African American Community Services
Tel: (408) 292-3157
http://sjaacsa.org/

Alliance of Africian American Community Organizations
Tel: (408) 238-7569

American Arab Anti-Discrimination Committee-Bay Area Chapter
Tel: (202) 244-2990

American Muslins for Global Peace and Justice
Tel: (408) 988-1011

Asian Law Alliance
Tel: (408) 408.287-9710
www.asianlawalliance-ala.org

Asian Americans for Community Involvement
Tel: (408) 848-1265
http://www.geocities.com/coin8002/aaci/index.html

Council on American Islamic Relations-Silicon Valley Chapter
Tel: (408) 986-9874
http://www.cair-net.org

Islamic Networks Group
Tel: (408) 296-7312
www.ing.org

Jewish Community Relations Council of Greater San José
Tel: (408) 358-3033 x30

National Association for the Advanced of Colored People (NAACP), San Jose
304 N. 6th St., San Jose CA 95112

Tel: (408) 369-4032

National Conference for Community and Justice
Tel: (408) 286-9663
http://www.nccj.org/

Office of Human Relations
Tel: (408) 299-2206 x 2304

San José Peace Center
408.297-2299

Services, Immigrant Rights and Education Network (SIREN)
Wakaaladda Immigrant Q & A Information Line at SIREN ayaa diiwan geliya wixii dhacdo ama fal dembiyeed nacaybka ah oo u sii gudbiya ururka Hate-Free Community Program:

(408) 286-1698 (Spanish/English)
(408) 286-1448 (Vietnamese/English)
(408) 286-5680 x108 (Farsi/English)
(408) 286-5680 x109 (Chinese/English).