Acknowledgements

Chairperson: Hon. Pete McHugh

Board of Supervisors: Hon. Blanca Alvarado, Hon. Jim Beall, Hon. Don Gage, Hon. Joe Simitian

County Executive: County Executive Richard Wittenberg, Deputy County Executive Jane Decker

Director, Office of Human Relations: James P. McEntee, Sr.

Heartfelt appreciation to our Steering Committee and Work Group Co-Chairs for their leadership, commitment, and dedication.

Steering Committee


Work Group Co-Chairs

Yoko Baba, Joyce Barker, Lisa Castellanos, Dena Dickinson, Olga Enciso Smith, Bart Fisher, Akemi Flynn, Adriana Gonzalez, Jorge Gonzalez, Ali Harris, Cynthia Hasson, Delia Ho, Kyra Kazantzis, Dennis King, Betty Kinoshita, Irma Lara, Michelle Malecki, Jamie McLeod, Cindy McCown, Pedro Mendez, Bet Messmer, Susan Murray, Hung Nguyen, Lan Nguyen, Kim Peterson, Minerva Ramsey, Evelyn Romero Medina, Lynette Parker, Roger Rivera, Anne Rosenzweig, Miriam Sachs-Martin, Sylvia Sanchez, Virginia Scales, Jack Silva, Tom Sing, Luz Maria Solis, Mindy Stewart, Rebecca Taylor, Khamphou Thoumany, Manuel Valdez, Anna Vilchez

Bridging Borders in Silicon Valley / Summit on Immigrant Needs Staff

Richard Hobbs, Esq., Project Director. J.D. Golden Gate University, M.A. SJSU, M.A. University of Mexico. Director of Citizenship and Immigration Services, Office of Human Relations, SCC

Milina Jovanovic, Research Analyst. M.A. SJSU, M.A. and J.D. Law School of Belgrade

Yen Le, Research Analyst. B.A., American and Ethnic Studies, UC-Davis

Monica Aceituno, Research Analyst. B.A., Sociology, SJSU

Carol Stephenson, Esq., Research Analyst. J.D. University of Santa Clara

Teresa Castellanos, Research Analyst. B.A. and M.A. Candidate, Sociology, SJSU

Coordinator, Citizenship Program, Office of Human Relations, Santa Clara County
Research Consultants: Myriam N. Torres, Ph.D., Elizabeth Ramirez, Maria Alaniz, Ph.D., Diane Melendez, Ph.D., Shobana Raghupathy, Ph.D., Jim Peterson, Ph.D., Sociometrics, JTR & Associates

Data Specialists: Cesar Garcia, Hazel Marquez, Quoc Ha, Alex Anozie

Final Report Design: Gino Squadrito, Lisa Russ

Research Advisory Council

Maria Alaniz, Ph.D., Social Sciences, SJSU, David Asquith, Ph.D., Sociology, SJSU, Yoko Baba, Ph.D., Social Sciences, SJSU, Amado Cablas, Ph.D., Director of Research, Santa Clara County Health and Hospital System, Hien Duc Do, Ph.D., Social Sciences, SJSU, Larry Gerston, Ph.D., Political Science, SJSU, Margaret Graham, Ph.D., Health Science, SJSU, Louis M. Holscher, Ph.D., Mexican American Studies, SJSU, Yoko Karjala, Ph.D., Social Work, SJSU, Ed Mamary, Dr.P.H., Health Science, SJSU, Jean Molesky, Ph.D., Ethnic Studies, UC-Berkeley, Susan Murray, Ph.D., Social Sciences, SJSU, Marcos Pizarro, Mexican American Studies, SJSU, Chuck Powers, Ph.D., Sociology, Santa Clara University, Kathleen M. Roe, Ph.D., Health Science, SJSU, Curtis Rooks, Ph.D., Social Sciences, SJSU, Kim Singh, Asian Pacific Public Policy Institute, Stanford University, Tri Tran, Ph.D., Ethnic Studies, Evergreen Valley College,

Immigrants Building Community (IBC) Moderators

Farah Barnia, Mohammed Hassen, Milina Jovanovic, Thong Le, Mary Mendez, Jane Oslin, Ana Solorzano
Many thanks to all IBC participants.

Moderators of Immigrant Focus Groups

Monica Aceituno, Latinas on CalWORKs
Maria Alaniz, Latino Youth
Tsedey Assef, Ethiopian
Farah Barnia, Iranian
Farah Barnia, Moslem Women on CalWORKs
Teresa Castellanos, Mexican
Peter Chittawong, Laotian
Helen and Joanna Chan, Chinese (PRC)
Helen and Joanna Chan, Taiwanese
Hwaja Choi, South Korean
Sonja Cvitanich, Bosnian
Lieu Dang and Thong Le, Vietnamese
Vlada Gelfond, Russian

Dolly Florentin, Filipino
Mohammed Hassen, Somali Men
Mohammed Hassen, Somali Women
Richard Hobbs, Mexican Seniors
Richard Hobbs, Central American Immigrants
Milina Jovanovic, Professionals Not Working in their Profession
Yen Le, Vietnamese Women on CalWORKs
Victoria Lim, Cambodian
Matra Majmundar, Indo-Americans
Jane Oslin, Latino Low-Wage Workers
Myriam Torres, Latina
Contributions of Immigrants in Santa Clara County

Milina Jovanovic, Monica Aceituno, Carol Stephenson, Myriam Torres, Norma Rivera, Angelica Delgado, Jessica Orozco, Alejandro Vargas, Elizabeth Cervantes, Sheila Hawkins, Yen Le, Teresa Castellanos, Richard Hobbs

Global Context

Tritia Yuen, Richard Hobbs, Norma Rivera, Milina Jovanovic, Kim Singh, Izha Hassan, Heather Reames, Carol Stephenson, Anhuy Truong, Bharat Desai

Global Context Focus Group and Video

Focus Group Participants: Carlos Avitia, Farah Barnia, Sonya Cvitanich, Vlada Gelfond, Mohammed Hassan, Eva Lee, Victoria Lim, Birku Melese, Alfredo Monge, Diem Ngo, Kim Singh
Moderator & Assistant: Richard Hobbs, Tritia Yuen
Video Production: Wynn Oesterling

Methodology Section of Final Report

From Sociometrics: Diane Melendez, Ph.D., Shobana Raghupathy, Ph.D., Jim Peterson, Ph.D.
Summit Staff: Milina Jovanovic, Richard Hobbs

Phone Banking Coordinators, Council on Aging Employees, Staff, Interns and Volunteers

Thank you for your outstanding work in calling tens of thousands of immigrants and US-born in order to better understand their needs.

Phone Banking Coordinators: Norma Rivera, Paula Rockstroh, Thong Le, Lisa Noriega
Phone Banking Council on Aging Staff: Om Grover, Zhi Xiang Huong, Dayal Varandani, Ester Martinez
Staff: Quoc Ha, Connie Robbins, Myrna Tabua, Phuong Trinh, Zenaida Velasquez

WORK GROUP CO-CHAIRS & PARTICIPANTS
Thank you to those generous and caring individuals who provided guidance and input in 16 different work groups during 16 months. The following individuals participated in Summit on Immigrant Needs work group meetings.

**Citizenship Work Group Participants – Co-Chairs:** Adriana Gonzalez, Miriam Sachs-Martin  
**Staff:** Teresa Castellanos  
**Work Group Members:** Ana Myriam Castillo, Sonny de Leon, Vlada Gelfond, Shonnan Gleason, Mohammed Hassen, Richard Konda, Krystyna Lee, Erica Mathews, Marc-Anthony Ndukaeze, Hoang Nguyen, Adelina Robolledo, Ed Sanchez, Anne Sermersheim, Ema Sheppard, Connie Silvera, Patrick Stack, Gloria Stanton, Mary Tran

**Community Education Work Group Participants - Co-Chairs:** Lisa Castellanos & Manuel Valdez  
**Staff:** Carol Stephenson and Keyson Manithep  
**Work Group Members:** Jaime Alvarado, Elizabeth Avalos, Carlos Avitia, Viviana Carloss, Rita Castro-Kemic, Cynthis Cuellar, Noemi Danao, Jessica Earl, Rudy Gonzalves, Dwayne Hearn, Visara Hen, Hajrudin Hiro Hodziç, Bertha Jackez, Nina Josef, Laurie Laird, Ja Lih Lee, Mark Lopez, Sarah Valenzuela Lopez, Birku Melese, Marcela Ortega, Kym Paszkeicz, Mark Reedy, Jana Rogers, Edward P. Sanchez, Jaime Suarez, Tram Truong, Gil Villagran, Laura Wolff, Teresa Yu

**Criminal Justice Work Group Participants – Co-Chairs:** Luz Maria Solis & Tom Sing  
**Staff:** Richard Hobbs  
**Special Thanks:** Volunteers from the Office of the Public Defender  
**Work Group Members:** Chris Arriola, Bob Bravo, Susan Carothers, Alberto Carrillo, Ricardo Cavallera, Raymond Cheung, Teresa Guerrero Daley, Richard de la Garza, Enrique Gleason, Mohammed Hassen, Malek Hatem, Jose Hernandez, Richard Hobbs, Valentine Jayakoddy, Kyra Kaazantzis, Thomas Le, Katherine Lucero, Jim McEntee Sr., Naomi Nakano-Matsumoto, Juan Montez Sr., Trung Nguyen, Elizabeth Ramirez-Sharpe, Tim Ryan, Luz María Solis, Tom Sing, Sharon Woo, Sylvia Perez, Hank Sisneros

**Dependent Care Work Group Participants – Co-Chairs:** Joyce Barker, Delia Ho, Evelyn Romero Medina & Mindy Stewart  
**Staff:** Milina Jovanovic  
**Work Group Members:** Yuko Karjala, Barbara Kasnic, Elizabeth Ramirez, Sivind Tep

**Domestic Violence Work Group Participants – Co-Chairs:** Yoko Baba, Irma Lara, Susan B. Murray, Theresa Ramos & Khamphou Thoumany  
**Staff:** Milina Jovanovic  
**Work Group Members:** Lucero Arellano, Debbie Barter, Janor Castillo, Patricia Carrillo, Elvia Diaz, Rolanda Pierre Dixon, Sheyla Duarte, Paulita Lasola Malay, Jose Posadas, Adelina Rebolledo, Donnalyn Rubiano, Theresa Yu
**Education of Children & Youth Work Group Participants** – *Co-Chairs:* Akemi Flynn, Jorge Gonzalez, Lan Nguyen & Anna Vilchez  
*Staff:* Teresa Castellanos  

**Employment Training Work Group Participants** – *Co-Chairs:* Kim Peterson & Jack Silva  
*Staff:* Milina Jovanovic  
*Work Group Members:* Jaime Alvarado, Sister Elizabeth Avalos, Vicky Baekells, Milton Cadena, Cliff Eppard, Richard Hobbs, Ileana Jimenez, Abdulaziz Khalil, Susan LaForge, Jackie Maruhashi, Joyce Ou, Kathy Puryear, Paula Rockstroh, Katie Winter

**English as a Second Language Work Group Participants** – *Co-Chairs:* Bet Messmer & Virginia Scales  
*Staff:* Milina Jovanovic  
*Work Group Members:* Eteneshe Abera, Khuloud Alhakim, Chris Babowal, Gail Barta, Azad Farr, Jose Gonsalves, Blanca de Grandes, Urvashi Gupta, Deborah Hirst, Richard Hobbs, Sonny de Leon, Judy McCoy, Meriem Mohammed, Doris Ng, Adolto Plascencia, Laura E. Ramirez, Sandy Rasay, Amrita Roy, Gabriel Santibanez, Xiomara Valle, Victor Wong, Radoslava Zukic

**Food Work Group Participants** – *Co-Chairs:* Cynthia Hasson & Cindy McCown  
*Staff:* Yen Le  
*Work Group Members:* Kay Adam, Marge Albaugh, Lourdes Arnold, Vicky Garcia, Lupe Hsu, Dee Matteucci, Aimee Reedy, Mona Simmons, Nam Tran, Kathy Wahl, Pat Wogen
Health Care Work Group Participants – Co-Chairs: Dena Dickinson, Betty Kinoshita & Rhonda McClinton Brown
Staff: Yen Le
Work Group Members: Rebecca Chung, Susie Erekson, Jaya Gantam, Nazli Ghamarifard, Mohamed Hassen, Mylene Madrid, Thea Namundjebo, Teresa Feng Mo, Mary Novak, Terry Pryor, Nancy Shardell

Housing Work Group Participants – Co-Chairs: Ali Harris, Minerva Ramsey & Rebecca Taylor
Staff: Yen Le
Work Group Members: Saideh Kia, Phaivanh Khowong, Reza Odabaee, Jennifer Taylor, Amra Temim, Hajra Ogresevic, Zenaida Velasquez

Immigration Legal Services Work Group Participants – Co-Chairs: Jamie McLeod & Lynette Parker
Staff: Monica Aceituno
Work Group Members: Cindy Carla Avitia, Dzung Do, Marc-Anthony Nduke-Eze, Fehim Fazlic, Adriana Gonzalez, Kristen Hatanaka, Danny Murphy, Tom Panelli, Paula Rockstroh, Carol Stephenson

Income Maintenance Work Group Participants – Co-Chairs: Michelle Malecki & Sylvia Sanchez
Staff: Yen Le
Work Group Members: Guillermo Caceres, Apolonia Castruita, Polly Clarke, Marilyn Cornier, Manuel Gonzalez, Celia Pedroza

Mental Health Work Group Participants – Co-Chairs: Kyra Kazantzis & Hung Nguyen
Staff: Yen Le
Work Group Members: Dinh Chu, Maria Fuentes, Carlos J. Gonzalves, Mohammed Hassen, Margaret Janicki, Marija Kevesevic

Small Business Work Group Participants – Co-Chairs: Olga Enciso Smith & Dennis King
Staff: Monica Aceituno

Wages & Working Conditions Work Group Participants – Co-Chairs: Bart Fisher, Pedro Mendez, Roger Rivera & Anne Rosenzweig
Staff: Richard Hobbs
Work Group Members: Miguel Acosta, Carlos Avitia, Cindy Carla Avitia, Joyce Baker, Pat Constantin, Karl Cortese, Jose Cruz, Avelino Duarte, Devin Fernandes, Barbara Ferrin, Elizabeth Fitting, Bob Gill, Adriana Gonzalez, Carlos Gonzalez, JoLani Hironaka, Anabel Ibanez, Milina Jovanovic, Refugio Lopez de Dios, Raymond Low, Michael Maier, Harikrishna Majmundar, Glenna Matthews, Mary Mendez, Matthew Mo, Kristi Nevarez, Jose Perez, Rand Quinn, Erica Rios, Norma Rivera, Paula Rockstroh, Virginia Ruiz, Raquel Sancho, Renee Saucedo, Kim Singh, Ana Solorzano, Peggy Stevenson, Khan Tran, Dennis Wan
In Memoriam

Father Mateo Sheedy
Mateo, you are a beacon of light, a fighter for change, the friend of immigrants. We honor you today at our Summit on Immigrant Needs because you stood by the poor, the newcomer, the outsider. You were there for immigrants and you are here with us today. You inspire us. We aspire to be like you. Your heart keeps beating in the hands we lend and the hearts we open to immigrants in Santa Clara County....

Elizabeth Anabo
Elizabeth, your deep humanity smiles upon us today at this Summit on Immigrant Needs. We value your deep caring, your forthright directness, your love of diversity, your creative energy, your loving manner. Our county is blessed by your work at the Community Foundation on behalf of immigrants, your profound belief in the inherent worth of all human beings, your desire for all of us to be free and whole and have our needs met. You honor us with your presence here today....

--Richard Hobbs